



## ENVIRONMENTAL, HEALTH AND SAFETY POLICY

**INDORE INTERNATIONAL SARL**, the first overseas venture of INDORE COMPOSITE PRIVATE LIMITED, is dedicated to the production of FRP rods in Morocco. This strategic initiative allows us to be closer to our customers and swiftly respond to their needs. We will strive for sustainable continual improvement to achieve a Safe, Clean & Green environment. We aim to remove or reduce the risks to the Environment, Occupational Health & Safety (EHS), and welfare of all stakeholders & whoever may be affected by our business operations.

To sustain this, we commit ourselves to,

- Minimize emission, liquid, solid waste by evaluating existing operations & adopting latest technology.
- Conservation of natural resources by optimizing usage, minimizing waste generation, recycling & reuse wherever feasible.
- Enhancement of awareness towards EHS among all stake holders.
- Prevention of injury & ill health to our employees and the community within which we operate by adoption of safe & healthy work practices.
- Compliance with applicable legislation & regulation of EHS & other requirements.
- Keeping all stakeholders informed about our EHS Policy.

We expect all stakeholders to adhere to ICPL's code of conduct and internal regulations until they are within the company's premises.

Place: Tangier (Morocco)  
Date: 22-06-2025

A handwritten signature in black ink, appearing to read "Ronak Sanghvi", is placed over a light grey rectangular background.

**RONAK SANGHVI**  
Managing Director

\*This is a facsimile signature of the issuing authority.