



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Indore Composite Pvt. Ltd. will strive for sustainable continual improvement to achieve Safe, Clean & Green environment. We aim to remove or reduce the risks to the Environment, Occupational Health & Safety (EHS), and welfare of all stakeholders & whoever may be affected by our business operations.

To sustain this, we commit ourselves to,

- Minimize emission, liquid, solid waste by evaluating existing operations & adopting latest technology.
- Conservation of natural resources by optimizing usage, minimizing waste generation, recycling & reuse wherever feasible.
- Enhancement of awareness towards EHS among all stake holders.
- Prevention of injury & ill health to our employees and the community within which we operate by adoption of safe & healthy work practices.
- Compliance with applicable legislation & regulation of EHS & other requirements.
- Keeping all stakeholders informed about our EHS Policy.

We expect all stake holders to adhere to ICPL's code of conduct and internal regulations until they are within the company's premises.

A handwritten signature in blue ink, appearing to read "Mukesh Sanghvi".

Place : Ambernath (MH)
Date : 01-07-2023

MUKESH SANGHVI
Managing Director

*This is a facsimile signature of the issuing authority.